## 2025 Episodes of Care Payment Appendix – Threshold updates

## 2025 UnitedHealthcare episode acceptable and commendable thresholds

The Episodes of Care Payment Appendix thresholds and gain-share limits are listed in the following table.

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	2025 acceptable threshold	2025 UnitedHealthcare commendable threshold	2025 UnitedHealthcare gain-sharing limit
Wave 1			
Perinatal	\$8,665	\$5,577	\$2,320
Asthma acute exacerbation	\$1,293	\$956	\$169
Total joint replacement	\$13,606	\$9,065	\$5,079
Wave 2			
COPD	\$3,495	\$2,597	\$354
Colonoscopy	\$1,604	\$803	\$278
Cholecystectomy	\$6,580	\$3,859	\$2,246
Acute PCI	\$19,397	\$9,907	\$2,981
Non-acute PCI	N/A	N/A	N/A
Wave 3			
GI hemorrhage	\$4,454	\$2,590	\$278
EGD	\$1,702	\$860	\$291
Respiratory infection	\$193	\$94	\$18
Pneumonia	\$2,407	\$1,527	\$325
UTI - outpatient	\$183	\$91	\$21
UTI - inpatient	\$10,094	\$5,725	\$873



	2025 acceptable threshold	2025 UnitedHealthcare commendable threshold	2025 UnitedHealthcare gain-sharing limit
Wave 4			
ADHD	\$771	\$230	\$35
ODD	\$1,960	\$324	\$226
CHF	\$9,526	\$5,175	\$436
CABG	N/A	N/A	N/A
Valve repair and replacement	N/A	N/A	N/A
Bariatric surgery	\$9,914	\$4,049	\$2,550
Wave 5			
Breast biopsy	\$2,257	\$1,293	\$579
Otitis media	\$222	\$121	\$20
Tonsillectomy	\$3,620	\$1,757	\$879
Wave 6			
Skin and soft tissue infection	\$404	\$163	\$10
HIV	N/A	N/A	N/A
Pancreatitis	\$9,735	\$4,983	\$826
Diabetes acute exacerbation	\$7,535	\$4,253	\$1,453
Wave 7			
Spinal fusion	\$31,031	\$13,659	\$5,679
Spinal decompression	\$9,329	\$5,128	\$3,120
Femur/pelvic fracture	N/A	N/A	N/A
Knee arthroscopy	\$5,142	\$3,105	\$1,636
Non-operative ankle injury	\$474	\$222	\$38
Non-operative wrist injury	\$617	\$210	\$33
Non-operative shoulder injury	\$543	\$206	\$38
Non-operative knee injury	\$654	\$233	\$37
Back/neck pain	\$569	\$328	\$32



	2025 acceptable threshold	2025 UnitedHealthcare commendable threshold	2025 UnitedHealthcare gain-sharing limit
Wave 8			
Acute seizure	\$2,323	\$1,432	\$229
Syncope	\$912	\$262	\$31
Acute gastroenteritis	\$1,059	\$819	\$59
Bronchiolitis	\$1,007	\$795	\$81
Pediatric pneumonia	\$1,288	\$1,021	\$188
Colposcopy	\$639	\$321	\$63
Hysterectomy	\$9,360	\$4,349	\$2,656
GI obstruction	\$10,201	\$5,635	\$1,015
Appendectomy	\$7,316	\$4,065	\$1,480
Hernia repair	\$5,342	\$3,100	\$1,644
Wave 9			
Cystourethroscopy	\$1,986	\$965	\$129
Acute kidney and ureter stones	\$1,214	\$833	\$301

